

CBS SUPPLIER COMPLIANCE: UK MODERN SLAVERY ACT

The UK Modern Slavery Act was passed into law in October 2015 in the United Kingdom. The law requires businesses to prevent modern slavery occurring in their supply chains, and to report on their specific efforts to address this.

CBS opposes the use and exploitation of forced labour and we expect all those who work for us or on our behalf to share our zero-tolerance approach. Eradicating forced labour is consistent with our ethical principles and is important to protect our reputation, as well as to sustain investor and consumer confidence. This applies to all those who work for us and those who work on our behalf, including employees, vendors, agency workers, casual and freelance staff.

CBS has taken multiple actions to verify the absence of forced labour, slavery and human trafficking in our supply chain, including the following:

- CBS Supplier Compliance Policy
- Supplier Agreements
- Procurement Professionals Training
- Supplier Spend Analytics
- Requests for Proposals/Competitive Bids
- Worker Engagement
- Stakeholder Engagements
- Supplier and Employee Accountability

CBS Efforts in Support of the UK Modern Slavery Act

CBS has taken the following steps to prevent forced labour in our supply chain:

- We have established a Supplier Compliance Policy and we expect our suppliers to adhere to it.
- We use 3rd party tools for supplier spend analytics to conduct periodic review of our supply chain to evaluate forced labour risk and, if a risk is identified, we take appropriate steps to address it.
- We consider the conduct of each supplier against the Supplier Compliance Policy when awarding and/or renewing business with the supplier.
- We train personnel working with our supply chain on forced labour and the Supplier Code of Conduct, with a view to reducing the risks of forced labour in our supply chain.
- Our employees are expected to be alert to any indicators of forced labour in our business or supply chain.
- We do not tolerate any forced labour within our business.

Most of our supplier spend is oriented toward supplies, services, and technology, in product lines with minimal exposure to forced labour risk. In addition, we have a strong commitment to ethical business practices, and we commit significant resources to prevent the use of forced labour in our supply base.



Strauss Zelnick
Interim Chairman, CBS Corporation

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